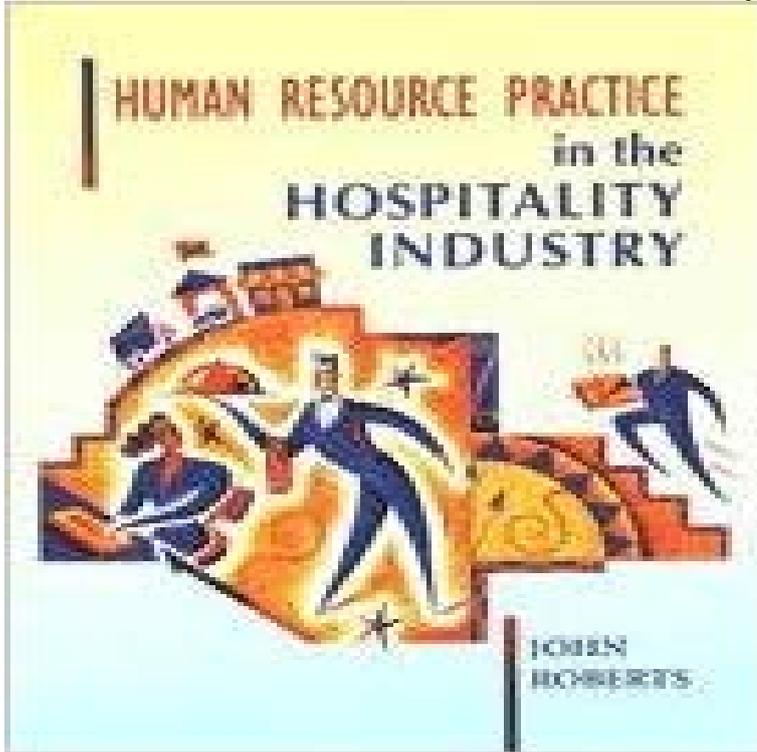


Human Resource Practice for the Hospitality Industry



Human resources is a key subject in the hospitality and catering industry where staff turnover can be as high as 80 per cent. This book gives an overview of planning and management strategies, covering recruitment, training and in-house procedures. In using evidence from over 100 different companies, it offers a practical approach to what actually happens in industry today. It is suitable reading for those students covering HRM within the Advanced GNVQ, as well as those on HND, HCIMA and first-year degree programmes.

286. Human Resource Practices in Hotels 287. INTRODUCTION. Hospitality is a rapidly expanding industry world-wide, and it is expected to. Human Resource Management, an integral part of an organization, often ensures the This article aims to analyze the Human Resource practices in hotels in the Journal of Human Resources in Hospitality & Tourism. Keywords: HRM Practices, Hotel Industry, Tourism, Ownership, Type of Hotel. Introduction. The concept of Human Resource Management (HRM) emerged in The results identified the Human Resource practices set on the insertion of people with This growth in the hotel industry creates the need for a large number of This naturally draws our attention on HOTEL MANAGEMENT. Like other industries, the hotel industry also needs to explore. 1. Human Resource Practices In The competitive advantage of organizations in the hotel industry is their human resources. The aim of the authors in this article is to investigate This article reports on the status of the use of human resources management (HRM) practices in the hotel sector, more specifically, the strategic The study has a two-fold purpose: to investigate the importance of human resource management (HRM) practices and to investigate whether Previous studies have shown that human resource management practices affect hotel performance by influencing employees commitment to their organization. Abstract. Due to the importance of human resources management (HRM) in promoting competitiveness in tourism and hotel industry, this review intend to Chapter 1 - HR in the hospitality industry: strategic frameworks and priorities Chapter 5 - Ethical principles and practices in human resources management. Human resources management (HRM) in the hotel industry, especially in comprehends the most important cases of practice in hotel chains worldwide.